

EEO PUBLIC FILE REPORT

FOR THE 12-MONTH PERIOD ENDING 02/01/21-01/31/22

Prepared by: James L. Leven

(Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location</u> <u>City, State</u>	<u>LMA</u>
WBDR	43748	CHR	Copenhagen, NY	
WTOJ	11625	AC	Carthage, NY	
WOTT	166014	Rock	Calcium, NY	
WATN	11624	Talk	Watertown, NY	
WEFX	30799	Country	Henderson, NY	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Account Manager	2/1/2021	June 28, 2021
Account Manager	2/2/2021	July 19, 2021

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1) On Air	199 Wealtha Ave. Watertown, NY	Sandy	(315)782-1240
2) Indeed.com			
3) All Access		allaccess.com	
4) GWNC Chamber of Commerce	1241 Coffeen St., Watertown, NY 13601		(315)788-4400
5) InsideRadio.com			
6) New York State Department of Labor	Endicott ,NY	Marcel Lamb	(607)741-5012
7) Workforce Connections /The Workplace	1000 Coffeen Street, Watertown		(315)786-3659

- C. The following is a list of the sources which provided the hiree for each position listed in Section A:

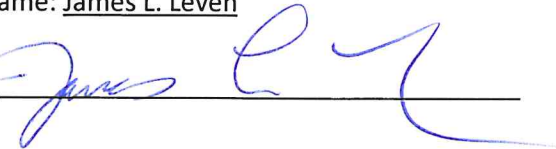
<u>Job Title</u>	<u>Recruitment source</u>
Account Manager	On Air Recruitment
Account Manager	On Air Recruitment

- D. During the previous 12 months, there were a total of (approx.) 4 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
On air recruitment	4

- E. During the last 12 months, the station employment unit engaged in the following initiatives :
- We had a Job Fair on June 29, 2021 at the FX Caprara Exhibition Hall. Another was scheduled on September 29th, 2021, which had to be cancelled due to Covid.
- We ran radio ads from March 3rd, 2021 to June 30th, 2021.
- We participated in the Clarkson University Spring 2021 Virtual Career Fair for both the Ogdensburg and Watertown properties, February 8th – February 12th, 2021 .
- Workforce Connections Job and Career Day, Wednesday November 17th scheduled but canceled due to Covid.

Typed Name: James L. Leven

Signed: _____

Title: President

Date: 01/31/22

Telephone No (315)782-1240